



#1. Work in another location or site.



#2. Manage an intern or onboard a new employee.



#3. Take on a challenging one-time project.



#4. Solve a problem related to your role.



#5. Enlarge your network by joining a professional group.



#6. Shadow a peer, customer or manager.



#7. Train others on a new technology, process or skill.



#8. Establish a mentorship relationship.



#9. Initiate a feedback or feedforward discussion.



#10. Engage a professional coach.



20 WAYS TO DEVELOP

SKILLS, ABILITIES & KNOWLEDGE



#11. Debrief an on-the-job experience with an expert.



#12. Interview a subject matter expert.



#13. Take an assessment or complete an inventory.



#14. Complete an online learning program.



#15. Contribute to a Wiki or knowledge base.



#16. Read articles or blogs and identify what you can apply.



#17. Attend in-house or external training.



#18. Go to a professional conference.



#19. Watch keynotes or videos.



#20. Complete higher education courses or certifications.