

SUPPORTING Learning & Development, Talent and HR professionals to DEVELOP their employees, managers, leaders and executives.



About Us



For 25 years, we've supported small and large organizations, meeting them where they are: the one- or two-person HR team who is responsible for learning with limited resources accesses the same quality of consulting from us as the talent development team with greater reach. We readily share our knowledge and expertise.



4.76 out of 5 avg. faculty scores
15,000+ assessments / year
60+ programs designed / year

**Contracting flexibility • Volume
and other discount levers • Local
and global account management**



Industries We Serve



- ✓ Automotive
 - ✓ OEM
 - ✓ Manufacturing
 - ✓ Healthcare
 - ✓ Technology
 - ✓ Consumer Products
 - ✓ Pharmaceuticals
 - ✓ Banking and Financial
- ...and more.



Instructional Design

We custom design experiential activities, simulations, workshops, distance learning, e-learning, micro- and mobile learning, tools for learning in the flow of work, AI supported learning, learning metrics and performance support tools.



Facilitation

We have 200+ facilitators worldwide, averaging 15 years experience, with expansive certifications and ability to deliver in more than 26 languages. They work with virtual and in-person groups of 6 to 300+, including with individual contributors up to executives, on topics such as communication, leadership, management, digital literacy, innovation, influence skills, organizational savvy, change management, sales, cross-cultural competence, dealing with difficult situations, performance management, coaching, third-party programs and much more.



Coaching

Our network of coaches create development goals and metrics and use these to ensure coachees' progress and achievement of organizational and individual goals. Engagements address conflict resolution, organizational dynamics, change management, cross-cultural communication, dealing with organizational volatility and other critical leadership skills.



Assessments

We offer assessments used in assessment centers, coaching, training, team building events and selection including Interaction Style profiles, 360 inventories, Harrison Assessments, eQi, Everything DiSC, Hogan Leadership Series, Insights Discovery, LVI and more.



Off-the-Shelf Programs

We have a comprehensive library of more than 50 off-the-shelf programs to develop supervisors, managers, individual contributors, teams, sales and HR and training professionals.



Program Coordination

Our global logistics teams establish calendars, manage venues, handle participant communication, manage materials and track attendance within company LMS.

